

Unifor Local 673 President Report

April 30, 2025

Good evening, Sisters, Brothers and Siblings,

Our hearts go out to the Filipino community and all those who have lost loved ones, as well as to those who have been hurt or witnessed the horrific incident in your neighbourhood. Just seven short years ago, our Unifor Local 673 members and the community in North York experienced a similar tragedy when a person drove onto the sidewalk on Yonge Street in Toronto, forever changing the lives of many. We recognize the deep pain and sorrow that such events bring, especially within close-knit communities like yours, where bonds of friendship and family run deep, and we stand in solidarity with you during this difficult time. Take care of yourselves and each other and lean on your community for strength and healing. Together, you will find a way to honour the memories of those lost and to support one another in the days ahead.

I want to take a moment to sincerely thank George Wedge for putting his name forward to run as a Member of Parliament in the federal election for Scarborough–Woburn. It takes courage, commitment, and a deep sense of civic duty to step into the political arena, and George has shown all of that and more. We're incredibly proud to see one of our own stands up to represent working people and advocate for real change. Thank you, George, for your leadership and for raising your voice on behalf of your community.

De Havilland Unit - We are actively working with our National Representative, Brian Smith Ramirez, on several grievances scheduled for arbitration, with two of the three cases being escalated due to their urgency. I have also begun participating in monthly meetings with the Human Resources team at DHC, where we are addressing issues that may lead to potential grievances. It is essential that we continue to follow the timelines outlined in the Collective Agreement. The CBA is not only a legal contract but also a mutual commitment between both parties, and it must be respected. In addition, we have requested a joint meeting involving the National, Local, to engage directly with senior executives at De Havilland. While a confirmed date is still pending, we remain committed to making this important meeting happen. Our goal remains clear: to strengthen our relationship with the employer through open communication, mutual respect, and a commitment to fair and transparent processes. Just as importantly, we are committed to our members, to ensuring open communication and providing strong, fair representation at every level.

MDA Unit - Since the conclusion of bargaining, our Local has continued to grow within the MDA Space Unit, with noticeable increases in membership. More members are expressing interest in attending union education programs, reflecting a renewed commitment to learning, solidarity, and active involvement. This growing enthusiasm is a strong indicator that our efforts are resonating—and together, we are building a more informed, connected, and empowered membership base.

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Green Shield Canada Units - We continue to make progress on several key issues. Scheduling for the HACC 365 Team has been resolved, and we've clarified which Local will represent members across our geographic areas. As noted last month a survey will be sent out this week to gather your feedback on the upcoming move to 30 Wesley Street, scheduled for the end of Q1 in 2026. Your input is important, please take a few minutes to complete it. Next week, I'll be visiting both Toronto and Etobicoke locations to meet with members directly. The Toronto chairperson has had to reschedule a few times, so I look forward to seeing you all. Nelly the Etobicoke chairperson has been off recovering, with issues that need to be addressed I want the opportunity to visit with new members and discuss issues with anyone, and I want to ensure members have a chance to get answers to their questions. We are continuing to address issues around job postings, work transfers, and seniority through the grievance and arbitration processes.

Toronto Cricket Club Unit – The membership survey, your opportunity to share your priorities and concerns ahead of bargaining, has now been sent out. If you have not received the survey, please contact the office as soon as possible so we can ensure your input is included. At the request of the Clubhouse department, your union leadership recently met to discuss the upcoming bargaining process. We appreciated the open discussion, and the valuable insights shared. These conversations will help shape our approach as we move forward. In terms of pay equity, the Club has confirmed that the review is now complete. After a detailed assessment with your committee, our pay equity specialist will join us for an in-person meeting with the employer on May 12th to review the findings and next steps. We will continue to keep you informed as these important processes progress. Thank you for your continued engagement and support.

I move to adopt my report.

Maryellen McIlmoyle

Unifor Local President

