

Hi Maryellen/ Donna,

Thanks for all your help and support .

I'd like to provide a brief report on the **Collective Bargaining Course** I attended from **July 13 to 18 in Port Elgin**.

The training was extremely valuable, not only for learning new concepts but also for meeting union members from various industries across Canada. It was inspiring to see the unity among members and the collective effort to ensure every voice is heard, aiming for a fair and respectful workplace that prioritizes health, safety, and work-life balance , both physically and mentally.

We were a class of 20 participants, guided by two excellent instructors, Brian and Nathan. The course covered all details and definition and also most part in bargaining which supposed to start both non-monetary and monetary bargaining, with a focus on strategic negotiation aligned with union principles and solidarity.

This experience felt like watching a full movie of our own journey during the strike, recalling the guidance of Sebastian and Mary Ellen, and understanding more deeply why corporate resistance existed and the strategies we employed. I've gained theoretical knowledge and a clearer framework to improve my capabilities and contribute to supporting our members. I know that experience in real bargaining scenarios and union meetings will be essential, and I'm committed to continuing my learning.

Additionally, the facilities, accommodations, and food were excellent. I will share a group photo with the class shortly.

I am interested in participating in more course which can help me in the future if the opportunity arises.

Thank you for your support.

