

Unifor Local 673 President Report

May 28, 2025

Good evening, Sisters, Brothers and Siblings,

I want to begin by congratulating those who were successful in being elected to represent our membership at Bombardier Aerospace and de Havilland Aircraft. I look forward to working alongside you over the next three years. I also want to sincerely thank everyone who put their names forward—it's never easy to put yourself out there, and your courage and commitment to our union are truly appreciated.

De Havilland Unit - On May 26, we met with senior leadership at De Havilland, joined by Brother Smith Ramirez and a representative from the Assistant to the President's Office. This important meeting focused on addressing concerns around communication and support between both parties. We are hopeful that these conversations will lead to more regular, structured dialogue that fosters a stronger and more collaborative working relationship.

It remains critical that we uphold the timelines and obligations outlined in our Collective Agreement. The CBA is more than a legal contract; it represents a mutual commitment that must be honoured with integrity and consistency.

Our goals remain steadfast: to strengthen our relationship with the employer through open communication, mutual respect, and a shared dedication to fair and transparent processes. Equally, we remain deeply committed to our members, ensuring that their voices are heard, their rights are protected, and they receive strong, fair representation at every level.

MDA Unit - We are working to schedule a labour-management meeting, as there have been changes in representation on both sides. Maintaining open lines of communication remains a priority, and we want to ensure continuity in our dialogue.

Green Shield Canada Units - We continue to make steady progress on several key issues. Scheduling for the HACC 365 Team has been a lengthy process, largely due to delays on the employer's end. However, we remain confident that a resolution will be communicated soon.

As mentioned last month, a survey was circulated to gather your feedback regarding the upcoming relocation to 30 Wellington Street, scheduled for the end of Q1 in 2026. Your input is vital, if you haven't yet completed the survey, please take a few minutes to do so.

Recently, I visited both the Toronto and Etobicoke sites to meet with members directly. These visits were an opportunity to hear your concerns firsthand and to reassure you that we are actively working through the issues you raised. Following our meetings, the employer issued a notice regarding their planned expansion in Quebec.

We have a meeting scheduled for Friday with Unifor Legal department including our Assistant to the Unifor President office to discuss the implications and to address any concerns. We will keep you informed as more details become available. In the meantime, we continue to tackle ongoing

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issues related to job postings, work transfers, and seniority through both the grievance and arbitration processes.

Toronto Cricket Club Unit – The membership survey was sent out last month, this is your chance to share your priorities and concerns ahead of bargaining. If you have not yet received the survey, please contact the union office as soon as possible to ensure your voice is included in the process.

Following a thorough review with your committee, our Unifor Pay Equity Specialist joined us for an in-person meeting with the employer on May 12 to examine their findings. Several important questions were raised during the discussion, and the union will be submitting a formal response, as we do not fully agree with the employer's conclusions.

Last week, your Unit Chairperson alerted us that some union members were being sent home early, and the employer failed to consider seniority when making those decisions. We have formally addressed this issue with the employer via written notice and have made it clear that this is unacceptable. As we move toward bargaining, seniority will be a top priority, it's a foundational principle of our union and must be respected.

We will continue to keep you updated as these important processes move forward. Thank you for your continued engagement and support.

I move to adopt my report.

Maryellen McIlmoyle

Unifor Local 673, President

