

Unifor Local 673 President Report

President Report for October 29, 2025

Good evening, Sisters, Brothers and Friend,

October has brought a mix of temperatures as we transition from summer to fall, a reminder that change, though sometimes unpredictable, can also bring renewal and opportunity. Much like the shifting seasons, progress in our workplaces and communities often comes through change, and as activists, we continue to embrace that momentum, pushing for fairness, equity, and justice in every season.

Canada's auto industry is under attack. Under President Trump's pressure, automakers are moving production south, putting thousands of Canadian jobs at risk. Forestry, steel, aluminum, and heavy manufacturing are also under threat. **Unifor National President Lana Payne and all of Unifor is pushing back and calling on all members to stand together to protect Canadian jobs and industries.** These jobs, these communities, and these industries are ours to defend. If you are interested in learning more on the tariffs, please visit Unifor's online free course under **Tariffs in Twenty Minutes**

We are pleased to share that we successfully ratified a new three-year Collective Agreement with the Toronto Cricket Club on October 18, 2025. The agreement includes wage increases totaling 10.5% over the three-year term, along with significant improvements to seniority rights, benefits, defined language, bereavement provisions, and clothing allowance. We've also strengthened communication with the employer by establishing monthly labour-management meetings an important step forward from the previous schedule of twice per year.

I want to thank all members for participating in the bargaining survey. Your feedback helped shape our proposals and added the necessary pressure at the bargaining table. I'm proud to share that there were **no concessions only improvements** in this round of bargaining. A special thank you as well to the bargaining committee for their hard work and dedication, and to Ozlem for her leadership and guidance throughout the process.

As President, I had the honour of attending the Bombardier Long Service Dinner at the Liberty Grand, where we celebrated members recognized for their remarkable years of dedication and service 25, 30, 35, 40, and 45 years with Bombardier. It was a wonderful evening of reflection, pride, and appreciation for the many contributions of our members. A special moment of recognition was given in memory of Brother **Miklos Garicsak**, who devoted 30 years of service to Bombardier before his passing. His commitment and friendship will always be remembered.

Finally, I will be attending **Courageous Voices for a Just Transition**, a two-day bilingual online gathering that brings together union leaders, community organizers, and policy advocates to discuss labour's critical role in transforming the economy and advancing good, sustainable jobs. Through dynamic panels and courageous conversations, this event will create space to confront difficult truths about inequality, power, and the urgent need for systemic change. From lived experiences to structural transformation, the discussions will highlight how justice is being fought for on the ground, and how we can collectively push for policies that put people and the planet first. This is a space to listen deeply, speak boldly, and build solidarity across movements in the pursuit of a just and sustainable future.

I move to adopt my report.

Maryellen McIlmoyle
Unifor Local 673, President

