## President Report for September 24, 2025

Good evening, Sisters, Brothers and Friends,

I want to welcome you all back and hope you enjoyed a wonderful summer filled with activities, family, and friends. Whether you travelled or stayed close to home, we were fortunate to have exceptional weather this year.

Our Local was active throughout the summer, participating in many events, from our annual golf tournament to Unifor's Wonderland Appreciation Day, to our family picnic at Wet'n Wild in Brampton. We proudly joined our Labour Day march, starting at Nathan Phillips Square and marching through the Dufferin Gates to the Toronto Exhibition. We also stood proudly on strike lines and joined rallies in support of our members sisters and brothers across the city and beyond.

In addition, we took part in the Aerospace and ETOP conferences in Vancouver, and I attended Unifor's Constitutional Convention, also held in Vancouver. At Convention, the National Executive Board presented a number of constitutional changes, many of which were adopted. Unfortunately, none of the resolutions submitted by our Local were successful. One of the most debated proposals was around the election of National Regional Directors. While we, and many other locals, believed this change would strengthen democracy within our union, it was ultimately defeated late in the proceedings when many delegates had already departed. All three elected Regional Directors took to the floor microphones to debate this amendment that would divide the union. We stood firm at the microphones debating however it was defeated. And all regional directors will be voted on by the country delegates except for the Quebec Director who will be voted on by Quebec and affirmed by the entire delegation.

Despite this, Convention was able to complete debate and adoption of all amendments and new business to finalize the 2025 Constitution. Once the final version is ready, it will be available on our Local's website, and in the meantime, you can review the updates on the National website.

We are currently in bargaining with the Toronto Cricket Club, bringing forward several proposals shaped directly from the member surveys we conducted in May and June. These proposals reflect your priorities and guide us at the table. While the employer has not always been very welcoming of the union, we have secured important gains in past contracts through persistence and solidarity. We are committed to building on that progress and will continue to push for a fair and equitable agreement that supports the needs of all our members.

I move to adopt my report. Maryellen McI Imoyle Unifor Local 673, President