



A message from

LANA PAYNE

Unifor National President



To: Local union presidents & recording secretaries, NEB, all staff.

The Canada Labour Code is at risk of a major overhaul that may include harmful changes to workers' rights. On April 17, 2026, the federal government announced a 30-day [consultation process](#) covering 13 themes and including more than 60 questions.

The questions raised by government, as well as the impossible timelines to review an important piece of legislation that dictates labour relations, lead our union to be concerned with the potential outcome of this process.

[Unifor is hosting a webinar on Wednesday May 13 from 4:30-5:30 pm ET to discuss the process, our union's response, and what may come next.](#)

[Register for the webinar.](#)

This webinar is open to Local union executives who represent members in federally regulated workplaces. Attendance and participation are strongly encouraged.

Unifor is developing a submission and a wider union response to the consultation and will provide updates and more information during the webinar.

We are very concerned about the unserious and insufficient timeline of this review and have already communicated to government that less than two months is not enough time to seriously consider such sweeping changes to this critical piece of legislation. A genuine process would look very different, with an extended timeline, focused topics, and true public consultations.

[Please register for the webinar for an update and guidance on what to do next.](#)

In solidarity,

Lana Payne, Unifor National President